

## **SANEF PARA DRESSAGE TEAM SELECTION POLICY 2009**

This document serves as the policy and procedure governing SANEF Para Dressage international team selections. It is to be read in conjunction with the SANEF policy on team selection.

### **Objectives**

1. To select a Para dressage team that will reflect SA talent proudly at WEG 2010 and with the objective of qualifying Team SA for the 2012 Paralympic Games in London 2012.
2. To select a Para dressage team that will assist SA in achieving the goal of 2 Gold medals at WEG and 2 Gold and 1 Bronze medal at London 2012.
3. Identify young riders and previously disadvantaged riders with talent as well as nurture future top athletes.

### **Selectors**

All Selectors must be members of SANEF in good standing, who must have the knowledge and experience required to effectively select championship teams capable of representing South Africa creditably. These selectors will be as free from all vested interests/conflicts of interest as possible. A register of Declarations of Interest will be maintained and available for inspection.

The selection committee will draw up a long list of a maximum of 16 riders that will be presented to the High Performance Panel who will submit it to the Management Committee of SANEF for approval.

If there is a conflict of interest concerning any potential team member or the Chef d'Equipe, then that selector must recuse herself / himself from any discussions relating to the selection of that team member. The selection process requires a minimum of three selectors to be in agreement regarding the appointment.

The "International Selectors" are appointed at the National Technical Show Jumping Committee meeting and hold office until completion of the WEG Kentucky 2010.

At the February 2009 annual meeting the selectors were elected as follows:

Mrs. Liz Day (convener)  
Mrs. Beverley Franklin  
Mrs. Caroline Potts  
Mrs. Tracey Cumming  
Mrs. Teri Smith  
Mrs. Sharon Boyce (Rufus)

## Selection Criteria

**Selection Criteria** for long listed riders for international competition including WEG 2010 and London 2012 (16 riders on the list including young riders and previously disadvantaged, (pdi), riders.)

The rider and horse should meet at least the following:

1. Requisite experience
  - a. Consistent performance of dressage scores in relevant grade of over 60%
  - b. Requisite temperament and able to perform under pressure
  - c. Suitable capability
2. Rider
  - a. SA Citizen
  - b. Show ability to perform in a team and be a team player
  - c. Psychological profile that reflects ability to perform under pressure and tenacity to continue even under hardship
  - d. Health and physical condition to maximise potential. (No medical or physical conditions for which horse riding is contraindicated.)
  - e. Commitment to a drug free sport
3. Horse
  - a. Soundness to compete at the required level
  - b. Age to be able to cope with international travelling and competition
  - c. Health and physical condition to maximise potential.
  - d. Ability and consistency at the required paradressage level.

Replacement of riders on the long list:

From time to time the selectors will review the long list and where necessary make changes according to the following criteria:

1. Non participation in SANEF competitions
2. A talented rider achieving average minimum scores of over 60% can replace a rider achieving average minimum scores of under 60%
3. Lack of commitment and participation in national squad training camps.

**Selection Criteria** for short listed riders for international competition (6 riders from which the team of 4 will be selected)

All the above selection criteria will apply in addition to the following:

4. Requisite performance criteria
  - a. Participation at all National Squad Training camps.
  - b. A minimum average score of 62% at SANEF affiliated competitions in prescribed grade or SANEF grade equivalent. Scores from 6 tests in the current year will be used to attain average % score.
  - c. Psychological and physical profile
  - d. Be available to travel to designated international competitions
5. Qualification (relates only to the rider's performance)
  - a. Achievement of qualifying scores for the relevant international competition:
    - i. WEG 2010 – A minimum score of 60% in either the team or individual championship test at any CPEDI 3\* or 4\* event including the Paralympics 2008 Hong Kong.
    - ii. London 2012 - to be achieved once published.